

STATE OF NEW HAMPSHIRE  
DEPARTMENT OF ADMINISTRATIVE SERVICES  
DIVISION OF PERSONNEL  
EFFECTIVE: JANUARY 6, 2006 (3.5% Increase)

PAY POLICY: S416 NH TROOPERS ASSOCIATION - 416/171    PAY EVENT: REGLR

GRADE		STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
01	ANNUAL	\$20,042.62	\$20,640.62	\$21,240.70	\$21,889.92	\$22,563.58	\$23,285.86	\$23,910.64	\$24,608.74
	BI-WEEKLY	\$770.87	\$793.87	\$816.95	\$841.92	\$867.83	\$895.61	\$919.64	\$946.49
	HOURLY	\$9.016	\$9.285	\$9.555	\$9.847	\$10.150	\$10.475	\$10.756	\$11.070
02	ANNUAL	\$20,640.62	\$21,240.70	\$21,889.92	\$22,563.58	\$23,285.86	\$23,910.64	\$24,608.74	\$25,333.36
	BI-WEEKLY	\$793.87	\$816.95	\$841.92	\$867.83	\$895.61	\$919.64	\$946.49	\$974.36
	HOURLY	\$9.285	\$9.555	\$9.847	\$10.150	\$10.475	\$10.756	\$11.070	\$11.396
03	ANNUAL	\$21,240.70	\$21,889.92	\$22,563.58	\$23,285.86	\$23,910.64	\$24,608.74	\$25,333.36	\$26,131.30
	BI-WEEKLY	\$816.95	\$841.92	\$867.83	\$895.61	\$919.64	\$946.49	\$974.36	\$1,005.05
	HOURLY	\$9.555	\$9.847	\$10.150	\$10.475	\$10.756	\$11.070	\$11.396	\$11.755
04	ANNUAL	\$21,889.92	\$22,563.58	\$23,285.86	\$23,910.64	\$24,608.74	\$25,333.36	\$26,131.30	\$28,003.04
	BI-WEEKLY	\$841.92	\$867.83	\$895.61	\$919.64	\$946.49	\$974.36	\$1,005.05	\$1,077.04
	HOURLY	\$9.847	\$10.150	\$10.475	\$10.756	\$11.070	\$11.396	\$11.755	\$12.597
05	ANNUAL	\$22,563.58	\$23,285.86	\$23,910.64	\$24,608.74	\$25,333.36	\$26,131.30	\$28,003.04	\$29,076.84
	BI-WEEKLY	\$867.83	\$895.61	\$919.64	\$946.49	\$974.36	\$1,005.05	\$1,077.04	\$1,118.34
	HOURLY	\$10.150	\$10.475	\$10.756	\$11.070	\$11.396	\$11.755	\$12.597	\$13.080
06	ANNUAL	\$23,285.86	\$23,910.64	\$24,608.74	\$25,333.36	\$26,131.30	\$28,003.04	\$29,076.84	\$30,226.04
	BI-WEEKLY	\$895.61	\$919.64	\$946.49	\$974.36	\$1,005.05	\$1,077.04	\$1,118.34	\$1,162.54
	HOURLY	\$10.475	\$10.756	\$11.070	\$11.396	\$11.755	\$12.597	\$13.080	\$13.597

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07	ANNUAL	\$23,910.64	\$24,833.12	\$25,882.48	\$26,905.06	\$28,003.04	\$29,076.84	\$30,226.04	\$31,524.48
	BI-WEEKLY	\$919.64	\$955.12	\$995.48	\$1,034.81	\$1,077.04	\$1,118.34	\$1,162.54	\$1,212.48
	HOURLY	\$10.756	\$11.171	\$11.643	\$12.103	\$12.597	\$13.080	\$13.597	\$14.181
08	ANNUAL	\$24,833.12	\$25,882.48	\$26,905.06	\$28,003.04	\$29,076.84	\$30,226.04	\$31,524.48	\$32,747.00
	BI-WEEKLY	\$955.12	\$995.48	\$1,034.81	\$1,077.04	\$1,118.34	\$1,162.54	\$1,212.48	\$1,259.50
	HOURLY	\$11.171	\$11.643	\$12.103	\$12.597	\$13.080	\$13.597	\$14.181	\$14.731
09	ANNUAL	\$25,882.48	\$26,905.06	\$28,003.04	\$29,076.84	\$30,226.04	\$31,524.48	\$32,747.00	\$34,069.62
	BI-WEEKLY	\$995.48	\$1,034.81	\$1,077.04	\$1,118.34	\$1,162.54	\$1,212.48	\$1,259.50	\$1,310.37
	HOURLY	\$11.643	\$12.103	\$12.597	\$13.080	\$13.597	\$14.181	\$14.731	\$15.326
10	ANNUAL	\$26,905.06	\$28,003.04	\$29,076.84	\$30,226.04	\$31,524.48	\$32,747.00	\$34,069.62	\$35,441.38
	BI-WEEKLY	\$1,034.81	\$1,077.04	\$1,118.34	\$1,162.54	\$1,212.48	\$1,259.50	\$1,310.37	\$1,363.13
	HOURLY	\$12.103	\$12.597	\$13.080	\$13.597	\$14.181	\$14.731	\$15.326	\$15.943
11	ANNUAL	\$28,003.04	\$29,076.84	\$30,226.04	\$31,524.48	\$32,747.00	\$34,069.62	\$35,441.38	\$36,915.06
	BI-WEEKLY	\$1,077.04	\$1,118.34	\$1,162.54	\$1,212.48	\$1,259.50	\$1,310.37	\$1,363.13	\$1,419.81
	HOURLY	\$12.597	\$13.080	\$13.597	\$14.181	\$14.731	\$15.326	\$15.943	\$16.606
12	ANNUAL	\$29,076.84	\$30,226.04	\$31,524.48	\$32,747.00	\$34,069.62	\$35,441.38	\$36,915.06	\$38,611.30
	BI-WEEKLY	\$1,118.34	\$1,162.54	\$1,212.48	\$1,259.50	\$1,310.37	\$1,363.13	\$1,419.81	\$1,485.05
	HOURLY	\$13.080	\$13.597	\$14.181	\$14.731	\$15.326	\$15.943	\$16.606	\$17.369

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GRADE		STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
13	ANNUAL	\$30,226.04	\$31,524.48	\$32,747.00	\$34,069.62	\$35,441.38	\$36,915.06	\$38,611.30	\$40,258.66
	BI-WEEKLY	\$1,162.54	\$1,212.48	\$1,259.50	\$1,310.37	\$1,363.13	\$1,419.81	\$1,485.05	\$1,548.41
	HOURLY	\$13.597	\$14.181	\$14.731	\$15.326	\$15.943	\$16.606	\$17.369	\$18.110
14	ANNUAL	\$31,524.48	\$32,747.00	\$34,069.62	\$35,441.38	\$36,915.06	\$38,611.30	\$40,258.66	\$42,032.38
	BI-WEEKLY	\$1,212.48	\$1,259.50	\$1,310.37	\$1,363.13	\$1,419.81	\$1,485.05	\$1,548.41	\$1,616.63
	HOURLY	\$14.181	\$14.731	\$15.326	\$15.943	\$16.606	\$17.369	\$18.110	\$18.908
15	ANNUAL	\$32,747.00	\$34,169.72	\$35,592.44	\$37,088.48	\$38,611.30	\$40,258.66	\$42,032.38	\$43,779.84
	BI-WEEKLY	\$1,259.50	\$1,314.22	\$1,368.94	\$1,426.48	\$1,485.05	\$1,548.41	\$1,616.63	\$1,683.84
	HOURLY	\$14.731	\$15.371	\$16.011	\$16.684	\$17.369	\$18.110	\$18.908	\$19.694
16	ANNUAL	\$34,169.72	\$35,592.44	\$37,088.48	\$38,611.30	\$40,258.66	\$42,032.38	\$43,779.84	\$45,724.90
	BI-WEEKLY	\$1,314.22	\$1,368.94	\$1,426.48	\$1,485.05	\$1,548.41	\$1,616.63	\$1,683.84	\$1,758.65
	HOURLY	\$15.371	\$16.011	\$16.684	\$17.369	\$18.110	\$18.908	\$19.694	\$20.569
17	ANNUAL	\$35,592.44	\$37,088.48	\$38,611.30	\$40,258.66	\$42,032.38	\$43,779.84	\$45,724.90	\$47,647.86
	BI-WEEKLY	\$1,368.94	\$1,426.48	\$1,485.05	\$1,548.41	\$1,616.63	\$1,683.84	\$1,758.65	\$1,832.61
	HOURLY	\$16.011	\$16.684	\$17.369	\$18.110	\$18.908	\$19.694	\$20.569	\$21.434
18	ANNUAL	\$37,088.48	\$38,611.30	\$40,258.66	\$42,032.38	\$43,779.84	\$45,724.90	\$47,647.86	\$49,695.10
	BI-WEEKLY	\$1,426.48	\$1,485.05	\$1,548.41	\$1,616.63	\$1,683.84	\$1,758.65	\$1,832.61	\$1,911.35
	HOURLY	\$16.684	\$17.369	\$18.110	\$18.908	\$19.694	\$20.569	\$21.434	\$22.355

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19	ANNUAL	\$38,611.30	\$40,258.66	\$42,032.38	\$43,779.84	\$45,724.90	\$47,647.86	\$49,695.10	\$51,815.92
	BI-WEEKLY	\$1,485.05	\$1,548.41	\$1,616.63	\$1,683.84	\$1,758.65	\$1,832.61	\$1,911.35	\$1,992.92
	HOURLY	\$17.369	\$18.110	\$18.908	\$19.694	\$20.569	\$21.434	\$22.355	\$23.309
20	ANNUAL	\$40,258.66	\$42,032.38	\$43,779.84	\$45,724.90	\$47,647.86	\$49,695.10	\$51,815.92	\$54,536.82
	BI-WEEKLY	\$1,548.41	\$1,616.63	\$1,683.84	\$1,758.65	\$1,832.61	\$1,911.35	\$1,992.92	\$2,097.57
	HOURLY	\$18.110	\$18.908	\$19.694	\$20.569	\$21.434	\$22.355	\$23.309	\$24.533
21	ANNUAL	\$42,032.38	\$43,779.84	\$45,724.90	\$47,647.86	\$49,695.10	\$51,815.92	\$54,536.82	\$56,957.68
	BI-WEEKLY	\$1,616.63	\$1,683.84	\$1,758.65	\$1,832.61	\$1,911.35	\$1,992.92	\$2,097.57	\$2,190.68
	HOURLY	\$18.908	\$19.694	\$20.569	\$21.434	\$22.355	\$23.309	\$24.533	\$25.622
22	ANNUAL	\$43,779.84	\$45,724.90	\$47,647.86	\$49,695.10	\$51,815.92	\$54,536.82	\$56,957.68	\$59,527.52
	BI-WEEKLY	\$1,683.84	\$1,758.65	\$1,832.61	\$1,911.35	\$1,992.92	\$2,097.57	\$2,190.68	\$2,289.52
	HOURLY	\$19.694	\$20.569	\$21.434	\$22.355	\$23.309	\$24.533	\$25.622	\$26.778
23	ANNUAL	\$45,724.90	\$47,747.70	\$49,919.74	\$52,189.28	\$54,536.82	\$56,957.68	\$59,527.52	\$62,223.98
	BI-WEEKLY	\$1,758.65	\$1,836.45	\$1,919.99	\$2,007.28	\$2,097.57	\$2,190.68	\$2,289.52	\$2,393.23
	HOURLY	\$20.569	\$21.479	\$22.456	\$23.477	\$24.533	\$25.622	\$26.778	\$27.991
24	ANNUAL	\$47,747.70	\$49,919.74	\$52,189.28	\$54,536.82	\$56,957.68	\$59,527.52	\$62,223.98	\$65,020.54
	BI-WEEKLY	\$1,836.45	\$1,919.99	\$2,007.28	\$2,097.57	\$2,190.68	\$2,289.52	\$2,393.23	\$2,500.79
	HOURLY	\$21.479	\$22.456	\$23.477	\$24.533	\$25.622	\$26.778	\$27.991	\$29.249

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GRADE		STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
25	ANNUAL	\$49,919.74	\$52,189.28	\$54,536.82	\$56,957.68	\$59,527.52	\$62,223.98	\$65,020.54	\$67,966.08
	BI-WEEKLY	\$1,919.99	\$2,007.28	\$2,097.57	\$2,190.68	\$2,289.52	\$2,393.23	\$2,500.79	\$2,614.08
	HOURLY	\$22.456	\$23.477	\$24.533	\$25.622	\$26.778	\$27.991	\$29.249	\$30.574
26	ANNUAL	\$52,189.28	\$54,536.82	\$56,957.68	\$59,527.52	\$62,223.98	\$65,020.54	\$67,966.08	\$70,984.94
	BI-WEEKLY	\$2,007.28	\$2,097.57	\$2,190.68	\$2,289.52	\$2,393.23	\$2,500.79	\$2,614.08	\$2,730.19
	HOURLY	\$23.477	\$24.533	\$25.622	\$26.778	\$27.991	\$29.249	\$30.574	\$31.932
27	ANNUAL	\$54,536.82	\$56,957.68	\$59,527.52	\$62,223.98	\$65,020.54	\$67,966.08	\$70,984.94	\$74,230.52
	BI-WEEKLY	\$2,097.57	\$2,190.68	\$2,289.52	\$2,393.23	\$2,500.79	\$2,614.08	\$2,730.19	\$2,855.02
	HOURLY	\$24.533	\$25.622	\$26.778	\$27.991	\$29.249	\$30.574	\$31.932	\$33.392
28	ANNUAL	\$56,957.68	\$59,527.52	\$62,223.98	\$65,020.54	\$67,966.08	\$70,984.94	\$74,230.52	\$78,274.04
	BI-WEEKLY	\$2,190.68	\$2,289.52	\$2,393.23	\$2,500.79	\$2,614.08	\$2,730.19	\$2,855.02	\$3,010.54
	HOURLY	\$25.622	\$26.778	\$27.991	\$29.249	\$30.574	\$31.932	\$33.392	\$35.211
29	ANNUAL	\$59,527.52	\$62,223.98	\$65,020.54	\$67,966.08	\$70,984.94	\$74,230.52	\$78,274.04	\$82,017.52
	BI-WEEKLY	\$2,289.52	\$2,393.23	\$2,500.79	\$2,614.08	\$2,730.19	\$2,855.02	\$3,010.54	\$3,154.52
	HOURLY	\$26.778	\$27.991	\$29.249	\$30.574	\$31.932	\$33.392	\$35.211	\$36.895
30	ANNUAL	\$62,223.98	\$65,020.54	\$67,966.08	\$70,984.94	\$74,230.52	\$78,274.04	\$82,017.52	\$85,861.10
	BI-WEEKLY	\$2,393.23	\$2,500.79	\$2,614.08	\$2,730.19	\$2,855.02	\$3,010.54	\$3,154.52	\$3,302.35
	HOURLY	\$27.991	\$29.249	\$30.574	\$31.932	\$33.392	\$35.211	\$36.895	\$38.624

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31	ANNUAL	\$65,020.54	\$68,115.06	\$71,409.52	\$74,679.54	\$78,274.04	\$82,017.52	\$85,861.10	\$89,980.28
	BI-WEEKLY	\$2,500.79	\$2,619.81	\$2,746.52	\$2,872.29	\$3,010.54	\$3,154.52	\$3,302.35	\$3,460.78
	HOURLY	\$29.249	\$30.641	\$32.123	\$33.594	\$35.211	\$36.895	\$38.624	\$40.477
32	ANNUAL	\$68,115.06	\$71,409.52	\$74,679.54	\$78,274.04	\$82,017.52	\$85,861.10	\$89,980.28	\$94,072.94
	BI-WEEKLY	\$2,619.81	\$2,746.52	\$2,872.29	\$3,010.54	\$3,154.52	\$3,302.35	\$3,460.78	\$3,618.19
	HOURLY	\$30.641	\$32.123	\$33.594	\$35.211	\$36.895	\$38.624	\$40.477	\$42.318
33	ANNUAL	\$71,409.52	\$74,679.54	\$78,274.04	\$82,017.52	\$85,861.10	\$89,980.28	\$94,072.94	\$98,192.12
	BI-WEEKLY	\$2,746.52	\$2,872.29	\$3,010.54	\$3,154.52	\$3,302.35	\$3,460.78	\$3,618.19	\$3,776.62
	HOURLY	\$32.123	\$33.594	\$35.211	\$36.895	\$38.624	\$40.477	\$42.318	\$44.171
34	ANNUAL	\$74,679.54	\$78,274.04	\$82,017.52	\$85,861.10	\$89,980.28	\$94,072.94	\$98,192.12	\$102,309.22
	BI-WEEKLY	\$2,872.29	\$3,010.54	\$3,154.52	\$3,302.35	\$3,460.78	\$3,618.19	\$3,776.62	\$3,934.97
	HOURLY	\$33.594	\$35.211	\$36.895	\$38.624	\$40.477	\$42.318	\$44.171	\$46.023
35	ANNUAL	\$78,274.04	\$82,017.52	\$85,861.10	\$89,980.28	\$94,072.94	\$98,192.12	\$102,309.22	\$106,403.96
	BI-WEEKLY	\$3,010.54	\$3,154.52	\$3,302.35	\$3,460.78	\$3,618.19	\$3,776.62	\$3,934.97	\$4,092.46
	HOURLY	\$35.211	\$36.895	\$38.624	\$40.477	\$42.318	\$44.171	\$46.023	\$47.865